

POLICY OCCUPATIONAL SAFETY & HEALTH

Universiti Malaysia Perlis (UniMAP) is committed to creating a safe, healthy work and learning environment and protecting the environment through a systematic work culture by every staff, student, contractor, and visitor.

In ensuring the success of this Policy, UniMAP will ensure that the following measures are implemented to the practicable extent:

1.0 The University is fully committed to the practicable extent to ensure the safety, health and welfare of all staff, students, visitors, and contractors as well as stakeholders involved in university activities.

2.0 This policy applies to all activities of the University including teaching, learning, research, commercialisation and management activities.

3.0 The University provides and implements a process of continuous improvement to ensure a safe and healthy University environment by:

3.1 Ensuring adequate resources for OSHE management needs to prevent incidents that could result in occupational injuries and illnesses;

3.2 Continuously implementing and improving the OSHE management system, as well as ensuring legal requirements such as the Occupational Safety and Health Act 1994, Factories and Machinery Act 1967, Environmental Quality Act 1974, Atomic Energy Licensing Act 1984, Electricity Supply Act 1990 and the Electricity Regulations 1994 as well as other relevant acts are complied with;

3.3 Ensuring that all hazards arising from activities performed in the workplace are assessed, mitigated and controlled to reduce risks and prevent accidents resulting from such activities;

3.4 Integrating OSHE management into the University's strategic objectives and planning process to ensure that OSHE's continuity is not compromised;

3.5 Collaborating and consulting with staff, students, visitors and contractors as well as stakeholders on decisions in each activity that may compromise their safety and health. This will be achieved via subcommittees, hazard & incident management process and involvement with the Responsibility Centres' OSHE representatives;

3.6 By equipping all staff, students with information, training and resources to facilitate them to manage risk and cultivate OSHE by integrating it in teaching, learning and research as well as management activities.

